

TeamstersCare Retiree Program Deferral Rules

Under the special enrollment provisions of HIPAA (Health Insurance Portability and Accountability Act), you and/or your dependents must meet the following requirements in order to defer enrollment in the TeamstersCare Retiree Program:

- 1) Must have notified TeamstersCare in writing of your request to defer enrollment at the end of your active coverage.
- 2) Must have uninterrupted health care coverage under another **EMPLOYER** group health plan and provided group medical plan name and company providing coverage.

To re-enroll at a later time, you or your deferred dependent:

- 1) Must apply for TeamstersCare retiree benefits:
 - During Open Enrollment, with coverage beginning January $1^{\rm st}$
 - Or -
 - Within 31 days losing your uninterrupted group coverage. Must provide proof of that the other coverage ended because it is no longer available and not because you failed to make payments, made a fraudulent claim or for any similar reason.
- 2) Must enroll and pay premiums for benefits beginning the first of the month after TeamstersCare receives your request to begin coverage.